

ABLE: Achieving a Better Life Experience Act of 2014

The National ABLE Alliance is a partnership of States dedicated to providing those living with disabilities with an ABLE investment product that offers multiple financial options at low cost





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The ABLE Act of 2014 created savings and investment accounts for individuals with disabilities.

An overview of ABLE

Agenda

- Legislative History
- What is ABLE? & Why have an ABLE account?
- Eligibility
- Opening & Managing an Account
- Additional Details & Considerations
- Resources
- Q & A Forum





History

2014

2016

2018

- The Stephen J Beck Jr. ABLE Act became federal law
- ABLE amended the 529 College Savings Tax Law to include ABLE, also known as 529A

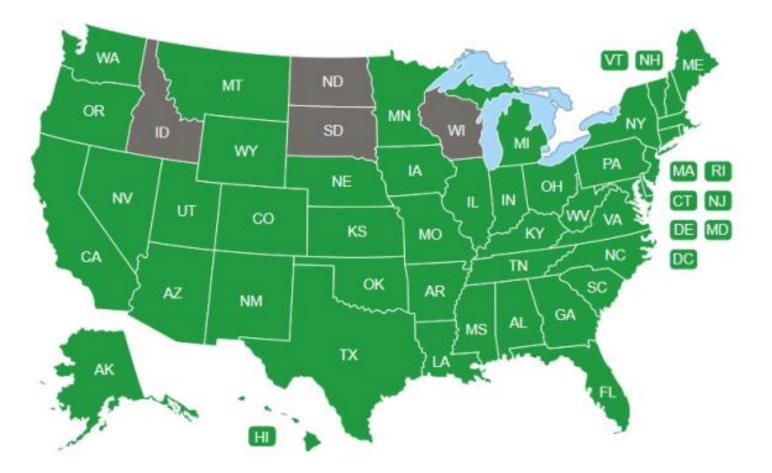
- NJ ABLE adopted
- NJ joined the National ABLE Alliance
- NJ Department of Human Services administers NJ ABLE
- NJ ABLE became available for public saving and investing



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ABLE in 2025

- Active in 46 States
- Over \$2 Billion in assets
- Over \$36 Million in NJ ABLE assets
- Over 180,000 ABLE Accounts nationwide
- Over 3,600 NJ ABLE savers



Picture credit: ABLE NRC Data: Q2 2024 via NAST & Ascensus







What is ABLE?

Why have an ABLE account?

What is ABLE?

ABLE is a 529A tax-advantaged savings program for individuals with disabilities, which allows for saving money for qualified disability expenses, tax-free, while allowing means-tested benefits to continue.

The savings can be held in:





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Why have an ABLE account?

- ABLE accounts preserve benefits
 - Funds in an ABLE account are not counted towards the individual's assets when determining eligibility for federal needstested benefits, such as Medicaid, SSI*, HUD, FAFSA, TANF, or SNAP
- ABLE accounts are empowering
 - Eligible savers can now save money (beyond existing \$2,000 asset limits), maintain important benefits, and make their own financial decisions

*up to certain limits







Supplemental Security Income & Medicaid

ABLE assets are disregarded in determining Supplemental Security Income (SSI) eligibility

*Only when all assets are under \$100,000.

When an ABLE account balance & other assets exceed \$100,000, SSI cash benefits stop until the balance drops below \$100,000

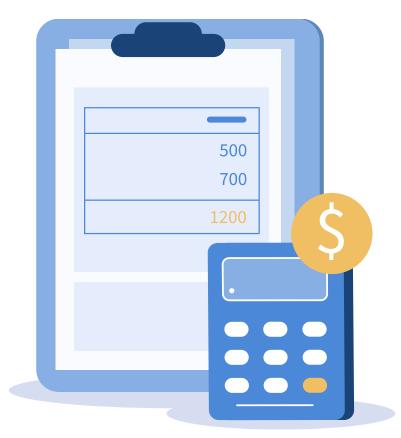
In NJ, ABLE assets under \$305,000 are disregarded when determining Medicaid Eligibility

- NJ Medicaid beneficiaries are subject to a "Medicaid Payback" provision
- Any assets remaining in the ABLE account after all Qualified Disability Expenses (QDE's) have been paid are repaid to NJ Medicaid
- Funds can be requested only after all QDE's have been paid, up to and including funeral expenses



ABLE offers great tax benefits

- ABLE accounts are a way to save for disability-related expenses, <u>tax-free</u>
- Earnings (income from an investment account or interest from a savings account) are compounded and tax advantaged
- Withdrawals are federally tax-free when used for qualified disability related expenses
- Saver's Credit *for some eligible account owners https://www.irs.gov/retirement-plans/plan-participant-employee/retirement-savings-contributions-savers-credit









Eligibility

Who is eligible to have an ABLE account?

Eligibility for ABLE

To be eligible, individuals can be any age and must meet two requirements:

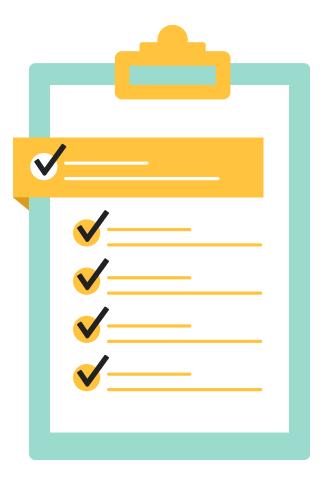
- 1. Disability onset before age 26 (This age of onset will increase to 46 years old on 1/1/2026, per <u>ABLE Age Adjustment Act</u>); and
- 2. One of the following is true:
 - Saver is eligible for SSI or SSDI because of a disability or blindness OR
 - Saver has as a disability that is included on the <u>SSA list of compassionate</u> <u>allowances</u> conditions; OR
 - Saver has a similarly severe disability with a written diagnosis from a licensed physician that can be produced if requested. <u>Click Here for Sample Disability</u> <u>Certification Form</u>



How does one qualify?

- 1. Self-Attest/Self-Certify that the saver meets the criteria aforementioned
- 2. Saver doesn't already have an existing ABLE account

Saver may only have one ABLE account, regardless of state residence







Opening & Managing an ABLE account

NJ ABLE Maximum Contributions

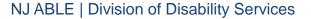
\$19,000 per year max*2025

*Plus more if the ABLE saver is employed, per legislation through '<u>ABLE To Work Act'</u>

Balance Limit:

\$305,000 (NJ-specific)





Saving Options with ABLE





Portfolio/Investment Account Managed by Ascensus Investment Advisors, LLC



Or a Combination





Checking/Savings Account Option

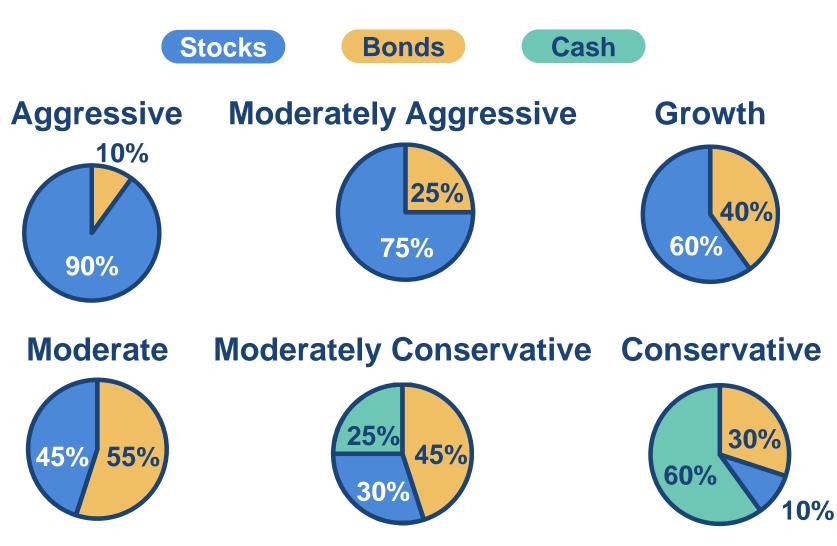
- 100% of assets are deposited into an FDIC-insured, interest-bearing checking account
- May receive a Fifth 3rd Bank debit card with over 55,000 free partner ATM's (find them here: <u>www.53.com</u>)
- May opt for paper checks
- \$0 overdraft or returned payment fees







Six Asset-Allocation Investment Options



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Credit: Ascensus Investment Options | NJ ABLE (savewithable.com) Investment Options to Fit Your Needs

- Six options with a varied mix of stocks, bonds, and cash investments ranging from aggressive to conservative
- Chose from one or all
- Move or change funds up to twice per year
- Change new contribution options, at any time





Opening an Account

- An ABLE account saver (a person with a disability) can enroll and open an ABLE account
 - A saver can choose to designate an Authorized Representative (AR) signature authority
 - A deposit of at least \$25 will activate the ABLE account for use
- Eligible individuals lacking legal capacity* to open an account must be assisted by an Authorized Individual (AI) or Authorized Representative (AR), in order of legal hierarchy

*Minor children and adults without legal capacity



Who are Authorized Individuals/Representatives?

• Who can have signature authority?

(By <u>order of priority</u>):

- Power of Attorney
- Conservator or Legal Guardian
- Spouse
- Parent
- Sibling
- Grandparent
- Social Security Representative Payee







Ways to OPEN a NJ ABLE Account

- Online:
 - www.savewithable.com/nj/home.html
- Call Ascensus:
 - 1-888-609-8869
- US Mail:

Print a paper application and mail to: **NJABLE P.O. Box 219289 Kansas City, MO 64121**







How to Contribute

Anyone can make contributions to an ABLE account, up to the maximum amount via:

- Online by bank transfer
- Mail a check or money order
- Payroll Direct Deposit
- Recurring Contributions
- Ugift: online secure gifting portal
- 529 to 529 Rollover





How to Withdraw





Write a check



ATM withdrawal



NJ ABLE debit card



Call NJ ABLE



In writing



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Additional Contributions Above \$19,000 "ABLE to Work Act"

- Allows ABLE account beneficiaries who work and earn income to contribute above the \$19,000 annual contribution limit
 - How much more? Up to \$32,580 combined
 - Additional contributions above \$19,000 are allowed up to the annual federal poverty limit (\$14,580 for 2024), or up to the amount of the savers earned income, <u>whichever is less</u>
- Contributions above \$19,000 are limited to contributions made specifically by the account beneficiary into the ABLE account – no gifting
- Additional contributions are only allowed if the beneficiary is <u>not</u> participating in his/her employer-based retirement fund
- To enroll, complete the document in the forms section at <u>NJ.SaveWithABLE.com</u> or call 1-888-609-8869







NJ ABLE: FREE To Open, Low fees

Each Account is charged an account maintenance fee: \$14/ qtr (\$56/year)

Opt for e-Statements for a reduced fee: Fee drops to: \$7.75/qtr (\$31/year)

Checking Account Fee: \$2.00/month

Maintain an average daily account balance of \$250 or if option for E-delivery is selected: *Fee drops to* \$0/month

Investment accounts are charged an asset-based fee: Currently less than 1% (.28% - .31%)





Additional Details & Considerations

Qualified Disability Expenses

- ANY expense that is incurred as a result of living with a disability and is intended to improve health, independence and quality of life
- Not limited to medical necessity
 - Education
 - Health, Prevention & Wellness
 - Housing
 - Transportation
 - Legal fees

- Financial management
- Employment training and support
- Assistive technology
- Personal support services
- Oversight & monitoring
- Funeral and burial expenses



Special Needs Trusts vs. ABLE Accounts

What are some differences between an ABLE account & a SNT or Pooled Income Trust?

Complimentary Tools That Can be Used Together

ABLE Accounts

- ✓ Broader spending power (i.e. housing & food)
- ✓ Easy access to funds
- ✓ No federal income tax on earnings
- Can be established, administered, and owned by an individual with a disability

SNT

- ✓ Trusts can make distributions into ABLE accounts
- ✓ Trusts can accept unlimited cash and noncash assets
- ✓ Can accept larger annual deposits

ABLE & SNT Comparison Chart







Resources & Contacts

ABLE Resources

ABLE National Resource Center:

www.ablenrc.org

• Social Security Administration on ABLE Accounts:

https://secure.ssa.gov/poms.nsf/lnx/0501130740

• Internal Revenue Service (IRS) on ABLE Accounts:

https://www.irs.gov/government-entities/federal-state-local-governments/able-accounts-tax-benefitfor-people-with-disabilities

• ABLE Today:

https://www.abletoday.org/

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Contact Information

NJ ABLE

Ascensus (Program Manager): 1-888-609-8869 Fifth Third Bank (checking account): 1-888-516-2375

NJ ABLE Email: DHS.NJABLE@dhs.nj.gov DDS Phone: 1(888) 285-3036 NJ ABLE presentations available throughout NJ.

To sign up for DDS Email List-Serv: Click Here To view the NJ Disability Information Hub: Click Here or scan:









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